Leadership at its best

Leadership has become the buzzword in everyone’s conversation and we all know how leadership should be applied. Apply these 10 steps and you will become the perfect leader!

But leadership is not straightforward, and it cannot be separated from the human personality behind it. How do you position your role in the company and how do you organise your private life?

Leadership is crucial to achieve results and influence team morale in the long term – but how do you do it? Gian Sondheimer is well suited to talk about this topic. With his vast experience in global leadership roles and his background, he will tackle the topic from many difference viewpoints.

Speaker: Gian A. Sondheimer

Gian is a certified practitioner of MBTI and Insights MDI personality preference and team composition tools. He joined Management Consultancy McKinsey & Company in 1999 and later worked at Lee Hecht Harrison (Adecco Group) as a Customer Relations & Business Development Manager.

Gian took over HR COO roles at Credit Suisse and later at Zurich Insurance on a global level. He successfully led large, global transition projects and was responsible for the global HR IT System implementation at Zurich Insurance. After 8 years in Human Resource Management, he took over a large operations unit at Credit Suisse (Cash, Custody & Investment Reporting Competence Center). From there he moved to the front organisation and headed the Global Transaction Banking unit of Credit Suisse, responsible for Sales and Product Management.

Since April 2013, Gian has successfully started his own company Sondheimer Consulting AG and is now active in the areas of HR & Business Consulting, Individual & Team Coaching, and Leadership & Communications Training.

Gian A. Sondheimer has a Master in Sports & Physical Education (ETH Zurich), a Master in Theology (University of Zurich) and completed supplementary studies in Industrial Engineering and Management (BWL; ETH Zurich). Further education involved an Advanced HR Executive Training at Michigan Ross School of Business (Michigan, USA). Currently, Gian is attending the Executive Master class in “Consulting & Coaching for Change” at INSEAD (France).